



ABBOTT INDIA LIMITED

Familiarization Programs for the Board of Directors for the financial year 2023-24

Details of programs/sessions conducted for the Independent Directors

Sr. No.	Topic of Discussion/Presentation	Dates	Program duration	Independent Directors present for the sessions
1	Business and Performance update Update on business performance, growth, new product launches, various digital marketing initiatives, activities conducted during the period including the stakeholder engagement, discussion, update and deep dive on various therapeutic areas, products and talent, Insights into therapy-wise/brand-wise growth to the Board vs market performance.	May 19, 2023, August 9, 2023, November 9, 2023, February 1, 2024	3 hours per program	Mr Sudarshan Jain Ms Anisha Motwani Ms Shalini Kamath
2.	Risk Management Framework and Risk Register	May 18, 2023, November 9, 2023, February 1, 2024	30 Minutes per program	Mr Sudarshan Jain Ms Anisha Motwani Ms Shalini Kamath
3.	Presentation on Government Affairs	November 9, 2023	1 hour	Mr Sudarshan Jain Ms Anisha Motwani Ms Shalini Kamath
4.	Presentation on Technology Enablement	November 9, 2023	1 hour	Mr Sudarshan Jain Ms Anisha Motwani Ms Shalini Kamath
Total		9 Programs	15.5 hours	



Details of Programs/Sessions attended by the Independent Directors

Sr. No.	Name of the Independent Directors	For the financial year 2023-24				Cumulative for the year from 2014-15 to 2023-24			
		No. of programs held	No. of hours held	No. of programs attended	No of hours attended	No of programs held	No of hours held	No of programs attended	No of hours attended
1	Ms Anisha Motwani [#]	9	15:30	9	15:30	159	151:35	99	106:45
2	Mr Sudarshan Jain [%]	9	15:30	9	15:30	159	151:35	75	91:15
3	Ms Shalini Kamath [*]	9	15:30	9	15:30	159	151:35	63	84:00
Total		9	15:30	9	15:30	159	151:35		

[#] Appointed effective April 25, 2018.

[%] Appointed effective April 1, 2019.

^{*} Appointed effective October 29, 2019.