



Abbott India Limited

Stakeholder Engagement Policy

Abbott India is an active participant in the global dialogue on health and wellbeing. We recognize that listening to our stakeholders and responding thoughtfully to their concerns and ideas are vital to our success as a business, and to our progress as a global corporate citizen. Understanding stakeholder insights helps us to develop new products to address unmet health needs; educate patients; engage healthcare professionals; and understand how and where our company can make a real difference.

Abbott India engages with a broad range of stakeholders on a need basis, including Governments and Regulators; Healthcare Professionals; Employees; NGOs; Local Communities; Suppliers and Shareholders. Our stakeholder engagement is conducted formally, through the many associations and partnerships of which we are members. We also seek to engage with stakeholders more informally, through networks and organizations in which we participate.

. To promote and ensure local implementation of our group-wide approach to stakeholder engagement, we have a defined methodology, designed to be used on a cross-functional basis within each business and affiliate where we operate.

We have developed a stakeholder engagement process that guides Abbott India leaders in setting local engagement strategies. This includes guidance on identifying and engaging with stakeholders, managing stakeholder engagement risks to develop and maintain constructive and productive dialogue processes.

The stakeholder engagement strategies will be reviewed on a regular basis.

Through our engagement mechanisms, we aim to ensure that we stay well-informed and up to date on the major issues of concern to all stakeholders wherever we operate.