



ABBOTT INDIA LIMITED

Familiarization Programs for the Board of Directors for the financial year 2022-23

Details of programs/sessions conducted for the Independent Directors

Sr. No.	Topic of Discussion/Presentation	Dates	Program duration	Independent Directors present for the sessions
1	<p>Strategy Meeting</p> <p>Interaction with the Senior Management, discussion on the long-term & short-term plans, strategies, challenges, and opportunities.</p>	<p>May 16, 2022 March 16, 2023</p>	16 hours	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
2	<p>Business update</p> <p>Update on business performance, growth, new product launches, various digital marketing initiatives, activities conducted during the period including the stakeholder engagement, discussion, update and deep dive on various therapeutic areas, products and talent.</p>	<p>May 17, 2022, August 10, 2022, November 14, 2022, February 10, 2023</p>	4 hours	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
3	<p>Performance Update</p> <p>Financial updates, key performance indicators, year on year growth, sales growth, cash flow, working capital and various cost elements. Insights into therapy-wise/brand-wise growth to the Board vs market performance</p>	<p>May 17, 2022, August 10, 2022, November 14, 2022, February 10, 2023</p>	4 hours	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
4.	Internal Controls and Processes	May 17, 2022	1 hour	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
5.	Risk Management Framework and Risk Register	<p>May 17, 2022, November 9, 2022</p>	2 hours	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
6.	Regulatory and Compliance Updates	<p>May 17, 2022, August 10, 2022, November 14, 2022, February 10, 2023</p>	1 hour	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
7.	Presentation on Cyber Security	February 10, 2023	1 hour	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
8.	Presentation on Environment, Health, and Safety	March 17, 2023	1.30 hours	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
9.	Presentation on External opportunities and landscaping	March 17, 2023	1.30 hours	<p>Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath</p>
Total		20	32 hours	



Details of Programs/Sessions attended by the Independent Directors:

Sr. No.	Name of the Independent Directors	For the financial year 2022-23				Cumulative for the year from 2014-15 to 2022-23			
		No. of programs held	No. of hours held	No. of programs attended	No of hours attended	No of programs held	No of hours held	No of programs attended	No of hours attended
1	Ms Anisha Motwani [#]	20	32:00	20	32:00	150	136:05	90	91:15
2	Mr Sudarshan Jain [%]	20	32:00	20	32:00	150	136:05	66	75:45
3	Ms Shalini Kamath [*]	20	32:00	20	32:00	150	136:05	54	69:00
Total		20	32:00	20	32:00	150	136:05		

[#] Appointed effective April 25, 2018

[%] Appointed effective April 1, 2019

^{*} Appointed effective October 29, 2019