



ABBOTT INDIA LIMITED

Details of Familiarization Programs conducted during the year 2021-22

Sr. No.	Topic of Discussion/Presentation	Dates	Duration
1.	Finance and Business Updates	May 18, 2021; August 6, 2021; November 12, 2021; and February 9, 2022	2 hours each Meeting
2.	Risk Management Framework and System	February 9, 2022	1 hour
3.	Regulatory Updates	May 18, 2021; August 6, 2021; November 12, 2021; and February 9, 2022	30 minutes each Meeting
4.	Presentation on Performance Management and Merit Process	March 15, 2022	2 hours
5.	Presentation on Environmental, Social and Governance	March 15, 2022	1.5 hours

- All the Independent Directors attended all the abovementioned programs.