



ABBOTT INDIA LIMITED

Familiarization Programs for the Board of Directors for the financial year 2022-23 (upto February 10, 2023)

Details of programs/sessions conducted for the Independent Directors

Sr. No.	Topic of Discussion/Presentation	Dates	Program duration	Independent Directors present for the sessions
1	<p>Strategy Meeting</p> <p>Interaction with the Senior Management, discussion on the long-term & short-term plans, strategies, challenges, and opportunities.</p>	May 16, 2022	8 hours	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
2	<p>Business update</p> <p>Update on business performance, growth, new product launches, various digital marketing initiatives, activities conducted during the period including the stakeholder engagement, discussion, update and deep dive on various therapeutic areas, products and talent.</p>	May 17, 2022, August 10, 2022, November 14, 2022, February 10, 2023	4 hours	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
3	<p>Performance Update</p> <p>Financial updates, key performance indicators, year on year growth, sales growth, cash flow, working capital and various cost elements. Insights into therapy-wise/brand-wise growth to the Board vs market performance</p>	May 17, 2022, August 10, 2022, November 14, 2022, February 10, 2023	4 hours	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
4.	<p>Internal Controls and Processes</p>	May 17, 2022	1 hour	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
5.	<p>Risk Management Framework and Risk Register</p>	May 17, 2022, November 9, 2022	2 hours	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
6.	<p>Regulatory and Compliance Updates</p>	May 17, 2022, August 10, 2022, November 14, 2022, February 10, 2023	1 hour	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
7.	<p>Presentation on Cyber Security</p>	February 10, 2023	1 hour	Ms Anisha Motwani Mr Sudarshan Jain Ms Shalini Kamath
Total		17	21 hours	



Details of Programs/Sessions attended by the Independent Directors:

Sr. No.	Name of the Independent Directors	For the financial year 2022-23				Cumulative for the period from October 1, 2015 to February 10, 2023			
		No. of programs held	No. of hours held	No. of programs attended	No of hours attended	No of programs held	No of hours held	No of programs attended	No of hours attended
1	Ms Anisha Motwani [#]	17	21:00	17	21:00	87	80:15	87	80:15
2	Ms Shalini Kamath [*]	17	21:00	17	21:00	51	57:00	51	57:00
3	Mr Sudarshan Jain [%]	17	21:00	17	21:00	63	64:45	63	64:45
Total				17	21:00	201	202:00	201	202:00

Appointed effective April 25, 2018

* Appointed effective October 29, 2019

% Appointed effective April 1, 2019