

Abbott India Limited Godrej BKC, Plot C-68,"G"Block, 15-16th Floor, Bandra-Kurla Complex, Near MCA Club, Bandra (E), Mumbai - 400 051. India

Registered Office: 3, Corporate Park, Sion Trombay Road, Mumbai - 400 071.India Tel: (91-22) 5046 1000/2000 Fax : (91-22) 5016 9400 E-mail : webmasterindia@abbott.com Website : www.abbott.co.in CIN: L24239MH1944PLC007330

May 19, 2023

Corporate Relations Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai 400 001

Dear Sirs,

Subject: Appointment of Chief Financial Officer - Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and further to our letter dated March 17, 2023, we hereby inform you that upon recommendation of the Nomination and Remuneration and Audit Committees, the Board of Directors at its Meeting held today i.e. May 19, 2023 approved the appointment of Mr Sridhar Kadangode as Chief Financial Officer and Key Managerial Personnel of the Company effective July 1, 2023.

The additional details required under the SEBI Listing Regulations read with SEBI Circular Nos. CIR/CFD/CMD/412015 dated September 9, 2015 and Exchange Circular List/Comp/14/2018-19 dated June 20, 2018, are enclosed herewith as Annexure A.

You are requested to take the same on record.

Thank you.

Abbott India Limited

Krupa Anandpara Company Secretary Membership No: ACS 16536

Encl: a/a



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Annexure A

Sr. No.	Particulars	Details
1.	Reasons for change	Appointment of Mr Sridhar Kadangode as Chief Financial Officer and Key Managerial Personnel of the Company effective July 1, 2023.
2.	Date of Appointment and Term	Appointment effective July 1, 2023
3.	Relationship Inter-se Directors/Key Managerial Personnel	Mr Sridhar Kadangode is not related to any of the Directors/Key Managerial Personnel of the Company.
5.	No. of shares held in the Company	NIL
6.	Brief Profile	Attached

For Abbott India Limited

Krupa Anandpara Company Secretary Membership No: ACS 16536



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Profile of Mr Sridhar Kadangode

Mr Sridhar Kadangode has overall 25 years' of diversified experience in finance function and is currently the Director - Finance of the Company, managing Finance Demand Planning and Business Compliance function. During his tenure, he has led a strong financial performance through the pandemic, both in topline and bottom line with the focus on future growth. He has also redesigned the 5-year strategic financial plan for the Company.

Prior to this role in the Company, Sridhar has worked with Nutrition business of Abbott Healthcare Private Limited. He was part of the core management team which evolved the path to profitability for the business for South Asia and overdelivered bottom line for consecutive three years. He has led some of the key business projects linked to demonetization, distributor optimization and cost leadership initiatives.

Sridhar started his professional journey with Britannia Industries and then moved to Danone where he handled multiple assignments overseas (Singapore, US, Malaysia, South Africa) before moving back to India in 2011. He was responsible for Finance, Supply Chain and Procurement functions in his last assignment in Danone prior to joining Abbott Healthcare in 2014. His key accomplishments with Danone include reorganization of business model, implementation of Supply Chain efficiency projects and transformation of Finance function into a key business partner in driving the business.

Sridhar is a Member of the Institute of Chartered Accountants of India and Institute of Cost and Management Accountants of India.