



Abbott India Limited
Godrej BKC, Plot C-68,"G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

March 13, 2024

Corporate Relations Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001

Scrip Code - 500488

Dear Sirs,

**Sub: Change in Directors/Key Managerial Personnel:
Appointment of Additional Director and Managing Director**

**Ref: Intimation under Regulation 30 of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, upon recommendation of the Nomination and Remuneration Committee and subject to the approval of the Shareholders, the Board of Directors at its Meeting held today i.e., March 13, 2024:

- a) Approved the appointment of Ms Swati Dalal (DIN: 01513751) as an Additional Director of the Company with effect from April 1, 2024.
- b) Approved the appointment of Ms Swati Dalal (DIN: 01513751) as the Managing Director of the Company for a period of 3 (three) years with effect from April 1, 2024.

On her appointment as Managing Director, Ms Swati Dalal shall also be the Key Managerial Personnel of the Company effective the same date.

- c) Approved the Postal Ballot Notice to seek approval of the Shareholders for the above-mentioned appointment(s).

The Postal Ballot Notice shall be sent to the Shareholders in due course and the same shall be filed with the Stock Exchange.

Details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, is enclosed as Annexure A.

This is for your information and records.

For **Abbott India Limited**

Sangeeta Shetty
Company Secretary
Membership No.: ACS 18865

Encl: a/a



Abbott India Limited
Godrej BKC, Plot C-68,"G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

Annexure A

Sr. No.	Particulars	Details of Ms Swati Dalal
1.	Reason for change	Appointment of Ms Swati Dalal as Additional Director and Managing Director of the Company.
2.	Date of Appointment and Term	Appointed as an Additional Director of the Company with effect from April 1, 2024. Appointed as the Managing Director of the Company for a period of 3 (three) years with effect from April 1, 2024 to March 31, 2027.
3.	Brief Profile	 <p>Swati is an experienced leader in Abbott. She joined Abbott in 1995 as a Product Manager in Abbott India Limited (AIL). Over the next 10 years she took on various roles of increasing responsibilities within the marketing and sales function of the Neurosciences division and was then promoted as Head for the Specialty Care business.</p> <p>Swati then took several roles spanning New Product Introduction (NPI) and Life Cycle Management for AIL, and Director Commercial Operations and Commercial Director in Primary Care with Established Pharmaceutical Division's (EPD) Healthcare Solutions business.</p> <p>In April 2020, she was promoted as General Manager for Abbott's India Nutrition business. During Swati's time with Nutrition, the business achieved a growth of 15.4% CAGR, which includes the unprecedented pandemic times.</p> <p>Swati was then appointed as General Manager for EPD's Primary Care business in May 2023. Over the last one year, Swati has ably led the business to deliver market beating growth. She has been instrumental in reshaping the primary care portfolio to drive growth in core therapies and traded generics for long term success.</p> <p>Swati is an active member of the DEI (Diversity, Equity and Inclusion) Council of Abbott in India and a founder member of the "Women Leaders of Abbott" India Chapter and Business Advisory Council (BAC) sponsor of the Early Careers Network in India.</p>



Abbott India Limited
Godrej BKC, Plot C-68,"G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

		Swati holds a pharmacy degree from P.K.M. Kundnani College of Pharmacy, Mumbai and a post-graduate degree in Management Studies from the Jamnalal Bajaj Institute of Management Studies in Mumbai.
4.	Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	We hereby affirm that Ms Swati Dalal is not debarred from holding the office of director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.
5.	Relationship Inter-se Directors/ Key Managerial Personnel	Ms Swati Dalal is not related to any of the Directors or Key Managerial Personnel of the Company.