



Abbott India Limited  
Godrej BKC, Plot C-68, "G" Block,  
15-16th Floor, Bandra-Kurla Complex,  
Near MCA Club, Bandra (E),  
Mumbai - 400 051. India

Registered Office:  
3, Corporate Park,  
Sion Trombay Road,  
Mumbai - 400 071. India

Tel: (91-22) 5046 1000/2000  
Fax : (91-22) 5016 9400  
E-mail : webmasterindia@abbott.com  
Website : www.abbott.co.in  
CIN: L24239MH1944PLC007330

To,  
BSE Limited  
Corporate Relations Department  
Phiroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai- 400 001

November 7, 2024

**Scrip Code - 500488**

Dear Sirs,

**Sub: Change in Director:  
Appointment of Additional Director and Whole Time Director**

**Ref: Intimation under Regulation 30 of the Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, upon recommendation of the Nomination and Remuneration Committee and subject to the approval of the Shareholders, the Board of Directors at its Meeting held today i.e., November 7, 2024:

- a) Approved the appointment of Mr Sridhar Kadangode (DIN: 06715478) as an Additional Director of the Company with effect from November 7, 2024.
- b) Approved the appointment of Mr Sridhar Kadangode (DIN: 06715478) as the Whole Time Director of the Company for a period of 2 (two) years with effect from November 7, 2024.
- c) Approved the Postal Ballot Notice to seek approval of the Shareholders for the above-mentioned appointment(s).

The Postal Ballot Notice shall be sent to the Shareholders in due course and the same shall be filed with the Stock Exchange.

Details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, is enclosed as Annexure A.

This is for your information and records.

For **Abbott India Limited**

**Sangeeta Shetty**  
**Company Secretary**  
**Membership No.: ACS 18865**

**Encl: a/a**




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### Annexure A

Sr. No.	Particulars	Details of Mr Sridhar Kadangode
1.	Reason for change	Appointment of Mr Sridhar Kadangode as Additional Director and Whole Time Director of the Company.
2.	Date of Appointment and Term	Appointed as an Additional Director of the Company with effect from November 7, 2024.  Appointed as the Whole Time Director of the Company for a period of 2 (two) years with effect from November 7, 2024 to November 6, 2026.
3.	Brief Profile	 <p>Sridhar has overall 25 years of diversified experience in Finance and other functions and joined Abbott in 2014. Prior to being promoted as Group Finance Director and Chief Financial Officer of the Company in July 2023, Sridhar was the Director - Finance of the Company responsible for finance, demand planning and business compliance function.</p> <p>Under his leadership, the Company recorded a strong financial performance through the pandemic, both in topline and bottom line and continued to focus on future growth. He has also redesigned the 5-year strategic financial plan for the Company. He drove a leveraged PL for the Company which resulted in Topline growing higher than market and a significantly improved bottom line for 2023-24.</p> <p>Sridhar started his career with Abbott as Director Finance, ANI and was part of the Core Management Team which evolved the Path to Profitability for the Nutrition business for South Asia which included achieving significant improvement in bottom line. He has led some of the key business projects linked to business response during Demonetization, Distributor Optimization and Cost Leadership Initiatives.</p>



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		<p>Sridhar started his professional journey with Britannia Industries and then moved to Group Danone where he handled multiple assignments overseas (Singapore, US, Malaysia, South Africa) before relocating back to India in 2011 and in these companies, he was responsible for Finance, Supply Chain and Procurement functions. His key accomplishments with Danone include Reorganization of Business Model, Implementation of Supply Chain efficiency projects and transformation of Finance function into a key business partner in driving the business.</p> <p>Sridhar is a qualified Chartered Accountant from Institute of Chartered Accountants of India and Cost Accountant from Institute of Cost Accountants of India.</p>
4.	Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	We hereby affirm that Mr Sridhar Kadangode is not debarred from holding the office of director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.
5.	Relationship Inter-se Directors/ Key Managerial Personnel	Mr Sridhar Kadangode is not related to any of the Directors or Key Managerial Personnel of the Company.