



Abbott India Limited
Godrej BKC, Plot C-68, "G"Block,
15-16th Floor, Bandra-Kurla Complex,
Near MCA Club, Bandra (E),
Mumbai - 400 051. India

Registered Office:
3, Corporate Park,
Sion Trombay Road,
Mumbai - 400 071.India

Tel: (91-22) 5046 1000/2000
Fax : (91-22) 5016 9400
E-mail : webmasterindia@abbott.com
Website : www.abbott.co.in
CIN: L24239MH1944PLC007330

May 7, 2025

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

Scrip Code: 500488

Dear Sirs,

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that:

A) Ms. Swati Dalal (DIN: 01513751), has tendered her resignation as Managing Director and Director of the Company, effective close of business hours of June 13, 2025, to pursue an external career opportunity. Pursuant to her resignation, she will also cease to be the Key Managerial Personnel of the Company effective the said date. The details required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD- 1/P/CIR/2023/123 and her resignation letter are given as Annexure A.

B) Appointment of Mr. Kartik Rajendran as Divisional Vice President with effect from June 1, 2025

Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors at its Meeting held today i.e. May 7, 2025, approved the appointment of Mr. Kartik Rajendran as Divisional Vice President of Abbott India Limited with effect from June 1, 2025. He will be part of the Senior Management team of the Company.

C) Appointment of Mr. Kartik Rajendran as Additional Director and Managing Director with effect from June 14, 2025

Upon recommendation of the Nomination and Remuneration Committee and subject to the approval of the Shareholders and Central Government, the Board of Directors at its Meeting held today i.e., May 7, 2025:

- i) Approved the appointment of Mr. Kartik Rajendran (DIN: 09527717) as an Additional Director of the Company with effect from June 14, 2025.
- ii) Approved the appointment of Mr. Kartik Rajendran (DIN: 09527717) as the Managing Director of the Company for a period of 5 (five) years with effect from June 14, 2025.

On his appointment as Managing Director, Mr. Kartik Rajendran shall also be the Key Managerial Personnel of the Company effective the said date.

Details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, is enclosed as Annexure B.



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D] Authorised personnel for determination and disclosure of material events

In terms of Regulation 30(5) of the SEBI Listing Regulations and pursuant to the Policy for Determination of Materiality of Event or Information for Disclosure, with effect from June 14, 2025:

- i) Mr. Kartik Rajendran, Managing Director and Ms. Maithilee Mistry, Chief Financial Officer, are severally authorised, for determining materiality of an event or information; and
- ii) Ms. Sangeeta Shetty, Company Secretary, and in her absence, Ms. Maithilee Mistry, Chief Financial Officer, is authorised for making disclosures to the Stock Exchange under Regulation 30 of the SEBI Listing Regulations.

The contact details of the abovementioned authorized personnel are as follows:

Abbott India Limited
15th-16th Floor, Godrej BKC, Plot C – 68, "G" Block, Bandra Kurla Complex, Near MCA Club,
Bandra (East), Mumbai - 400 051
Phone: 022-5046 1000/2000; Email: investorrelations.india@abbott.com

This is for your information and record.

For **Abbott India Limited**

Sangeeta Shetty
Company Secretary
Membership No.: ACS 18865

Encl.: a/a




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Annexure B

Details pursuant to SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018:

Sr. No.	Particulars	Details
1.	Reasons for change	<ul style="list-style-type: none"> i) Appointment of Mr. Kartik Rajendran as Divisional Vice President with effect from June 1, 2025 ii) Appointment of Mr. Kartik Rajendran as Additional Director and Managing Director with effect from June 14, 2025
2.	Date of Appointment and Term	<ul style="list-style-type: none"> i) Appointed as Divisional Vice President with effect from June 1, 2025 ii) Appointed as an Additional Director of the Company with effect from June 14, 2025. iii) Appointed as the Managing Director of the Company for a period of 5 (five) years with effect from June 14, 2025 to June 13, 2030.
3.	Relationship inter-se Directors/ Key Managerial Personnel/ Senior Management	Mr. Kartik Rajendran is not related to any of the Directors or Key Managerial Personnel or Senior Management of the Company.
4.	Brief Profile	<div style="text-align: center;">  </div> <p>Kartik Rajendran has over 20 years of management and leadership experience. His tenure at Abbott spans more than 8 years, during which he has held several key roles, including General Manager of Abbott's Specialty Care business, a part of Abbott Healthcare Private Limited. He is currently the Regional Head for the Southeast Asia Cluster for Abbott's pharmaceuticals business.</p> <p>Throughout his leadership at Abbott, Kartik has been instrumental in building high-growth businesses while significantly improving profitability. In Southeast Asia, he led a transformation across multiple countries, driving growth above the market average, and enhancing market position.</p> <p>As General Manager for Abbott's Specialty Care business in India, Kartik accelerated the performance trajectory of the business.</p> <p>Kartik's leadership is characterized by a commitment to commercial excellence, strategic thinking, and a passion for improving patient outcomes. He brings diverse experience, having served as Commercial Director for Abbott's Hospital Business, India Head for New Products, and Commercial Excellence Head at Abbott.</p>



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		<p>Prior to joining Abbott, Kartik had 16 years of experience across two different industries. He spent six years in McKinsey working on strategic improvement projects in India, Southeast Asia and China. He began his career in the shipping industry working in India, Hong Kong and Singapore, leading multicultural teams of different nationalities.</p> <p>Kartik holds an MBA from the Indian School of Business and a Bachelor's Degree in English Literature from Delhi University.</p>
5.	Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	We hereby affirm that Mr. Kartik Rajendran is not debarred from holding the office of director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

For **Abbott India Limited**

Sangeeta Shetty
Company Secretary
Membership No.: ACS 18865